

December 13, 2017  
Keith Middle School  
5:13 P.M.  
Pages: 2

**SPECIAL MEETING  
OF THE NEW BEDFORD SCHOOL COMMITTEE  
~MINUTES~**

- PRESENT:** MAYOR MITCHELL, MR. AMARAL, MR. COTTER,  
MR. LIVRAMENTO, MR. OLIVEIRA
- ABSENT:** MR. NOBREGA, DR. FINNERTY
- IN ATTENDANCE:** DR. DEFALCO, MS. BETTENCOURT, MS. EMSLEY, MR. O'LEARY,  
MS. WALMSLEY, MR. MOTTA, MS. FERREIRA (Recording Secretary)

The Special Meeting was called to discuss next steps and plans in regard to the Superintendent Search.

Mayor Mitchell addressed the Committee to go over the plans for the Superintendent Search. He commented that the School Committee felt that hiring an interim would not make sense at this time as this would affect the work and the momentum of the district. He stated that an important part of the process is creating a Screening Committee that will bring forward qualified candidates. He continued that a separate committee was created to review, on behalf of the School Committee, the Request for Proposals (RFP) of the Search firms.

At this time, a draft of the job posting and proposed Screening committee were distributed to the Committee for their review .

Mayor Mitchell explained that the Screening Committee candidates reflect the community and comprise of individuals who are well informed and respected. He stated that members of the School Committee were asked for their input on this process.

The names of the proposed Screening Committee were reviewed as follow:

- |                 |                 |
|-----------------|-----------------|
| - Barry Haskell | -Isaiah Houtman |
| - Josh Amaral   | -Karen Treadup  |
| - Chris Garcia  | -Tom Kelly      |
| - Irma Valerius |                 |

Mr. Amaral commented that the Screening Committee candidates are well qualified and was pleased that it represented people who served different roles. Mr. Livramento expressed the importance to have a candidate that represents the Hispanic community; Mayor Mitchell responded that Irma Valerius would be representing that community. Mr. Oliveira noted that the candidates represent local qualified people and was satisfied with the Search Committee candidates.

Mr. Cotter stated that the process was being rushed by selecting the Screening Committee before posting the job and candidates not been previously discussed. He also stated that he would like to hear more input from the community.

Several members agreed with the importance of holding Public input sessions at some point during the process to allow the community to have a say in what they would like to see in the next Superintendent.

A discussion ensued regarding adding names to the Screening Committee as some members felt that other interested individuals should be given the opportunity to be considered to join the Screening Committee.

At 5:41 p.m. on a motion by Mr. Oliveira, and seconded by Mr. Livramento, the Committee voted UNANIMOUSLY to accept the proposed list of Screening Committee members and potentially add other qualified candidates.

The roll call vote was as follows:

Mayor Mitchell – Yes	Mr. Amaral – Yes
Mr. Cotter – Yes	Mr. Livramento - Yes
Mr. Nobrega – Absent	Dr. Finnerty – Absent
Mr. Oliveira - Yes	

5 – Yeas      0 – Nays      2 – Absent

Mr. Oliveira clarified to the public that it is NOT the responsibility of the Search firm to select candidates but rather to find candidates and bring it to the attention of the Screening Committee. He explained that the Screening Committee will then review applications and recommend strong candidates to the School Committee. He continued that ultimately the School Committee will make the final decision.

Mr. Oliveira asked Andrew O’Leary (Business Manager) if they would be using regular business practices if the cost of the firm were up to \$10,000. Mr. O’Leary responded that whereas there is a Request for Proposal (RFP) issued, there is no concern as a bid is a higher standard for procurement.

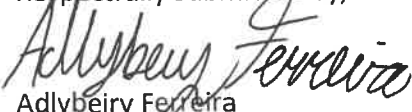
At 5:46 P.M., on a motion by Mr. Oliveira and seconded by Mr. Livramento, the Committee voted to adjourn the meeting

The roll call vote was as follows:

Mayor Mitchell – Yes	Mr. Amaral – Yes
Mr. Cotter – Yes	Mr. Livramento - Yes
Mr. Nobrega – Absent	Dr. Finnerty – Absent
Mr. Oliveira - Yes	

5 – Yeas      0 – Nays      2 – Absent

Respectfully Submitted by,

  
Adlybeiry Ferreira  
Recording Secretary

Reviewed by

  
Mayor Mitchell  
School Committee Chairman